Creative Veteran Productions, LLC

Designing, Developing, Delivering 2D and 3D Immersive Training Experiences

Labor Category	Hourly Rate	
2D User Experience Artists	\$94.57	
3D Environmental Artist I	\$59.20	
3D Environmental Artist II	\$76.39	
3D Environmental Artist III	\$100.25	
Admin Support I	\$33.42	
Admin Support II	\$46.55	
Admin Support III	\$55.38	
Admin Support IV	\$66.84	
Anthropologist I	\$62.06	
Anthropologist II	\$76.39	
Anthropologist III	\$95.49	
Animation Developer	\$94.57	
Applications Developer (Entry Level)	\$63.02	
Applications Developer (Journeyman)	\$76.42	
Applications Developer (Senior)	\$106.67	
Applications Developer (Master)	\$138.89	
Applications Systems Analyst (Entry Level)	\$56.03	
Applications Systems Analyst (Journeyman)	\$72.02	
Applications Systems Analyst (Senior)	\$90.37	
Applications Systems Analyst (Master)	\$102.50	
Applications/Systems Analyst, Senior	\$115.58	
Business Analyst I	\$47.74	
Business Analyst II	\$57.29	
Business Analyst III	\$76.39	
Business Analyst IV	\$94.70	
Configuration Management Specialist (Entry Level)	\$51.84	
Configuration Management Specialist (Journeyman)	\$71.42	
Configuration Management Specialist (Senior)	\$89.42	
Consultant I	\$114.59	
Consultant II	\$162.32	
Consultant III	\$210.06	
Consultant IV	\$257.80	
Consultant V	\$305.55	
Creative Director I	\$76.39	
Creative Director II	\$95.49	
Creative Director III	\$115.58	
Creative Writer / Editor I	\$48.75	
Creative Writer / Editor II	\$78.81	
Creative Writer / Editor III	\$95.00	
Creative Writer / Editor IV	\$110.00	



DevOps Engineer I	\$66.84
DevOps Engineer II	\$81.17
DevOps Engineer III	\$100.25
Development Expert/Director	\$147.09
Development Manager	\$147.09
Educational Researcher I	\$39.66
Educational Researcher II	\$49.58
Educational Researcher III	\$62.54
Educational Researcher IV	\$76.31
Educational Researcher V	\$91.78
Educational Researcher VI	\$115.58
Evaluator I	\$66.84
Evaluator II	\$81.40
Evaluator III	\$94.32
Evaluator IV	\$114.59
Evaluator/Data Scientist I	\$68.55
Evaluator/Data Scientist II	\$95.60
Evaluator/Data Scientist III	\$107.13
Evaluator/Data Scientist IV	\$128.55
Financial Analyst/Clerical Assistant I	\$60.23
Financial Analyst/Clerical Assistant II	\$80.31
Financial Analyst/Clerical Assistant III	\$100.39
Front End Developer I	\$39.72
Front End Developer II	\$52.52
Front End Developer III	\$62.07
Front End Developer IV	\$76.39
Full Stack Developer I	\$71.61
Full Stack Developer II	\$81.83
Full Stack Developer III	\$90.71
Full Stack Developer IV	\$106.67
Game Designer I	\$57.29
Game Designer II	\$76.39
Game Designer III	\$95.48
Graphic Designer I	\$42.96
Graphic Designer II	\$57.29
Graphic Designer III	\$76.39
Graphic Designer IV	\$70.39
Graphics Specialist [Graphics Support]	\$86.67
GLMS/VMC Database Analyst	\$84.06
Illustrator I	\$47.74
Illustrator II Illustrator III	\$62.07
Illustrator III Illustrator IV	\$81.17
Instructional Designer I	\$76.39
Instructional Designer II	\$90.71
Instructional Designer III	\$110.00
Instructional Designer IV	\$140.00
ISD	\$115.58



Junior Evaluator	\$81.40
Language Analyst/SME I	\$61.08
Language Analyst/SME II	\$76.32
Language Analyst/SME III	\$95.41
Language Analyst/SME IV	\$114.50
Lead Artist	\$94.57
Modeling & Simulation Specialist I	\$71.61
Modeling & Simulation Specialist II	\$95.49
Modeling & Simulation Specialist III	\$110.00
Modeling & Simulation Specialist IV	\$127.78
Motion Designer I	\$57.29
Motion Designer II	\$71.61
Motion Designer III	\$86.67
Motion Designer IV	\$100.25
Multimedia Developer I	\$52.52
Multimedia Developer II	\$71.61
Multimedia Developer III	\$90.00
Multimedia Developer IV	\$109.81
Professional Narrator	\$200.00
NPC/AI Engineer I	\$99.09
NPC/AI Engineer II	\$117.04
NPC/AI Engineer III	\$138.89
Product Quality Assurance Specialist	\$100.39
Program/Development Manager	\$147.09
Program Manager I	\$95.49
Program Manager II	\$119.35
Program Manager III	\$131.49
Program Manager IV	\$140.00
Program Manager V	\$147.09
Program Manager VI	\$160.96
Program Manager VI	\$100.90
Project Coordinator I	\$42.96
Project Coordinator II	\$42.90
	\$80.00
Project Coordinator III	
Project Manager I Project Manager II	\$71.61
Project Manager III	\$90.71
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Project Manager IV	\$105.87
Project Manager V Project Manager/Senior Evaluator	\$128.91
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Quality Assurance Technician I	\$34.37
Quality Assurance Technician II	\$44.44
Quality Assurance Technician III	\$55.24
Quality Assurance Technician IV	\$69.18
Quality Assurance Engineer I	\$60.40
Quality Assurance Engineer II	\$75.52
Quality Assurance Engineer III	\$85.49
Quality Assurance Engineer IV	\$94.08



Quality Assurance Manager I	\$76.39
Quality Assurance Manager II	\$97.23
Quality Assurance Manager III	\$117.44
Section 508 Analyst I	
	\$72.10
Section 508 Analyst II	\$82.07
Section 508 Developer I	\$94.29
Section 508 Developer II	\$119.59
Section 508 Developer III	\$140.00
508 Compliance Analyst	\$147.09
Sociolinguistic SME I	\$64.84
Sociolinguistic SME II	\$81.05
Sociolinguistic SME III	\$101.31
Sociolinguistic SME IV	\$126.63
Software Architect I	\$100.25
Software Architect II	\$119.35
Software Architect III	\$138.45
Software Architect IV	\$157.55
Software Developer I	\$57.29
Software Developer II	\$66.84
Software Developer III	\$76.39
Software Developer IV	\$85.93
Software Engineer I	\$81.17
Software Engineer II	\$95.49
Software Engineer III	\$110.00
Software Engineer IV	\$140.00
Subject Matter Expert I	\$72.45
Subject Matter Expert II	\$88.23
Subject Matter Expert III	\$110.28
Subject Matter Expert IV	\$128.91
Subject Matter Expert V	\$167.10
Subject Matter Expert VI	\$222.47
Subject Matter Expert VII	\$334.19
SW Backend Game Management Dev	\$115.58
SW Frontend Game Dev	\$115.58
SW Game Development Lead	\$147.09
System Analyst I	\$50.61
System Analyst II	\$64.93
System Analyst III	\$82.12
System Analyst IV	\$93.10
Systems Engineer	\$115.58
System Maintenance Technician II (Help Desk Support)	\$84.06
Tech Support I	\$38.20
Tech Support II	\$52.52
Tech Support III	\$60.34
Tech Support IV	\$80.00
Technical Systems Architect, Expert	\$147.09
Technical Writer	\$97.23
Technical Writer / Editor I	\$47.74



Technical Writer / Editor II	\$62.07
Technical Writer / Editor III	\$71.81
Technical Writer / Editor IV	\$95.00
Technical Writer / Editor V	\$110.00
Training Specialist I	\$49.65
Training Specialist II	\$63.02
Training Specialist III	\$73.53
Training Specialist IV	\$84.44
Training Specialist V	\$101.47
Transcriptionist	\$250.00
Web Content Analyst I	\$55.23
Web Content Analyst II	\$73.77
Web Content Analyst III	\$88.19
Web Designer [Programmer (HTML5)]	\$81.83
xAPI/SCORM Engineer I	\$62.07
xAPI/SCORM Engineer II	\$85.93
xAPI/SCORM Engineer III	\$109.81

